

From: MSDosari2@se.com.sa
To: karan@robbertmurray.com
CC: menezesrf@hotmail.com
Subject: Mr.Frank Menezes
Date: Wed, 30 Oct 2013 06:57:37 +0000

Dear Mr. Karan

Greetings

This is to confirm that I know Frank Menezes, who worked for me as Project Manager in Juba Power Plant in Wadi.

He is very competent and the project was completed before schedule. Frank also worked in Power Plant 9 in Riyadh for C,D. and F plants. I highly recommend him for the Construction Director position. He is good and an excellent Manager.

Best Regards

ENGR. MUBARAK SAID AL-DOSSARI

Sr. Project Engineer

Generation Projects Department-Central & East

Saudi Electricity Co. - COA (SEC - COA)

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E-Mail : MSDosari2@se.com.sa

From: MAHMOOD A. SIDDIQUI [<mailto:mahmood5558@gmail.com>]

Sent: 19 November 2011 18:07

To: owen@owenjenkins.co.uk

Subject: 'Reference for Frank Menezes'

Dear Sir,

Reference for – **Frank Menezes.**

I have had the privilege of working with Frank Menezes in Power Plant 9 in Riyadh and also in Juba Power Plant in Wadi Al-Dawaser. Though I was Lead Commissioning Engineer, there were times I was a Team Leader in the absence of Frank Menezes..

I was already working As Team Leader for Juba Power Plant before Frank took over as Project Manager. The project was slow and there were no systems or procedures. Frank established procedures and worked closely with EPC contractors and Saudi Electric Company. As a result the Project was completed before schedule.

Frank is easy to work with and people admire him for his casual leadership qualities. He has very intensive qualification and experience in Project Management. The great quality in him, is that he consults the experts when in doubt, before taking the decision. He is a hands-on Manager, and you will find him at construction site from early morning till late night.

Frank has concern for workers, he was very particular that workers have Personal Protection Equipment. He also introduced Safety Procedures, Work Permit etc.

Frank is a very experienced and qualified Management professional with leadership qualities. He has a friendly nature and is accessible to his colleagues any time.

Best Regards,

MAHMOOD AHMAD SIDDIQUI,
SENIOR COMMISSIONING ENGINEER,
QURAYYAH COMBINED CYCLE PROJECT,
KINGDOM OF SAUDI ARABIA.

MAHMOOD A. SIDDIQUI
Lead Commissioning Engineer
Qurayyah CAPP Project.

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0569658699

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From: sfwaheed@hotmail.com

To: owen@jenkins.co.uk

Subject: Reference for Mr. Frank Menezes

Date: Mon, 21 Nov 2011 10:35:26 +0300

Dear Sir

Here is the reference

Reference for –**Frank Menezes**

I was working as Lead Mechanical Engineer at Juba Power Plant, before Frank was appointed as Project Manager. The project was slow and no procedures were in place. There was no coordination with EPC and Saudi Electric Company. Firstly, Frank established the procedures and convinced EPC to follow them. This resulted in excellent communication between all parties.

Frank is well experienced and qualified Manager. It is easy to get along with him and he understands the problems clearly. He works hard and is honest in all his dealings.

Frank had to negotiate with EPC contractors and clients SEC on many different difficult issues, such as replacing GSU's for example. Frank did it in a professional manner and achieved successful outcomes.

Frank is very particular about Safety. He communicates tactfully and sometimes can be very assertive. Finally finished the project well before time and its great achievement for us.

All the Engineers worked with Frank, have very high regard for him and would like to work with him again.

I sincerely wish him success.

Cordially and faithfully yours,

Abdul Waheed

Mechanical Engineer

Empl. No. 5245

Saud Consult

Power Group

Al-Qurayat Power Plant Project

Al-Qurayat

Kingdom of Saudi Arabia

Mobile No. 00966 53 0898280

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From: Syed Hafeez Shah [<mailto:SHShah@se.com.sa>]

Sent: 26 November 2011 10:28

To: Owen Jenkins

Subject: RE: Frank Menzies

SORRY FOR NOT AVAILABLE ON PHONE.

FRANK WAS PROJECT MANAGER ON ONE OF SEC POWERPLANT WHERE I WAS CONTROLLING THAT PROJECT AS PROJECT ENGINEER FROM SEC. FRANK WAS MAINLY RESPONSIBLE AS CONTRACT ENGINEER AND PROJECT EXECUTION ACTIVITIES. THIS PROJECT WAS COMPLETED BEFORE SCHEDULE TIME. AN APPRECIATION LETTER WAS ISSUED TO CONTRACTOR BY SEC MANAGEMENT. ALSO FRANK WORKED ON OTHER SEC PROJECTS AS CONSULTANT.
HOPE THIS SATISFIES YOUR REQUIREMENTS

REGARDS

----- Forwarded Message -----

From: Deral Morris <deral_morris@yahoo.com>

To: Owen Jenkins <owen@owenjenkins.co.uk>

Sent: Saturday, November 19, 2011 11:18 PM

Subject: Reference - Frnak Menezes

Owen,

I have previously worked with Frank. I have attached a recommendation letter on his behalf. He is an asset to any power generation team.

Regards,

Deral Morris

Reference for – **Frank Menezes**

I have known Frank Menezes as the Project Manager for Juba Power Plant. I was the contract senior consultant for Instrumentation & Control. I also acted as project manager, in the absence of Mr. Frank Menezes.

Frank has extensive hands on experience in various projects, and his reputation preceded him to the Juba site. I was already on the project before Frank was transferred from Power Plant 9 (PP9). The project was not progressing well and there was absolutely no coordination between the Client, Owners Engineers and EPC. Frank did the herculean task of getting the project on line and commissioned the plant before schedule. He developed good relations with EPC and the Client.

After Frank took over, he established project procedures and coordinated the activities of EPC contractors. He introduced safety measures and permits to work procedures. He took numerous measures to complete the project on time and under budget.

Frank is a very dynamic management professional. He gets along well with people and has a pleasant personality.

I highly recommend Frank Menezes.

Regards,

Deral Morris

Date: Sat, 19 Nov 2011 21:30:23 -0800
From: piqureshi@yahoo.com
Subject: Re: Reference Urgent Please
To: menezesrf@hotmail.com

Dear sir

I have posted reference to concerned party.

Hoping to see & work with you again.

Best regards

Pervaiz Iqbal

Reference for – **Frank Menezes**

Dear Sir,

I have known Frank Menezes as Project Manager for Wadi Power Plant.

Before Frank took over as Project Manager, the Project was slow and was rather neglected. Saudi Electric Company selected Frank and sent him to the Project to stream line. Frank did it very successfully. He handled EPC and other sub- contractors in an very efficient tactful way. He negotiated successfully and tactfully. He had to take make many critical decisions and difficult negotiations to bring the Project on schedule. Client SEC had very high regards for him and accepted his advice.

Frank has concern for people. He is very keen on Safety and very strict on loss time accidents. He is a very friendly person, gets along well with all engineers.

Frank has good knowledge of Project Work. He is highly qualified and experienced. I noticed these qualities throughout the Project. He made a difficult Project a success.

Pervaiz Iqbal

Lead Civil Engineer